

OFFICIAL



Local Jobs First Bill and Regulation

Public Consultation Exposure Draft

OFFICIAL

Key features of the Local Jobs First Bill 2025



**Establishing a Local
Jobs First
Commissioner and
Advisory Board**



**Issuing a Local
Procurement Policy
(LPP)**



**Establishing a
Debarment Scheme
via amendments to
the Public Works and
Procurement Act 1912
(PWP Act)**

Establishing a Local Jobs First Commissioner



Objectives

- Promote use of locally produced and manufactured goods and services
- Maximise employment of local workers, apprentices and trainees
- Promote, monitor and report on Local Procurement Policy (LPP)
- Consult with Procurement Board, government agencies and any other bodies in relation to its functions.



Information Gathering



Ongoing Reporting



Performance Management



Monitoring compliance

Establishing a Local Jobs First Advisory Board



Chairperson: Local Jobs First
Commissioner

Up to 3
members
represent unions

Up to 3 members who represent
industry organisations

Not more than 2 members who
have skills, qualifications and
experience relevant to the
Advisory Board's functions

Issuing a Local Procurement Policy (LPP)

Key features of the LPP



Supplier Local Procurement Plans

- Agencies must require suppliers provide a local procurement plan when entering into contracts of \$25 million or more.



30% tender weighting

- Will include a 30% tender weighting for local content, jobs(including apprentices), small business and ethical supply chains.
- The weighting must be applied to all contracts valued:
 - \$25 million or more
 - \$7.5million to \$25 million, unless not feasible.



Future Skills Guarantee

- Targets for apprentices and other learning workers on government construction and infrastructure projects.

Amendments to the Public Works and Procurement Act 1912

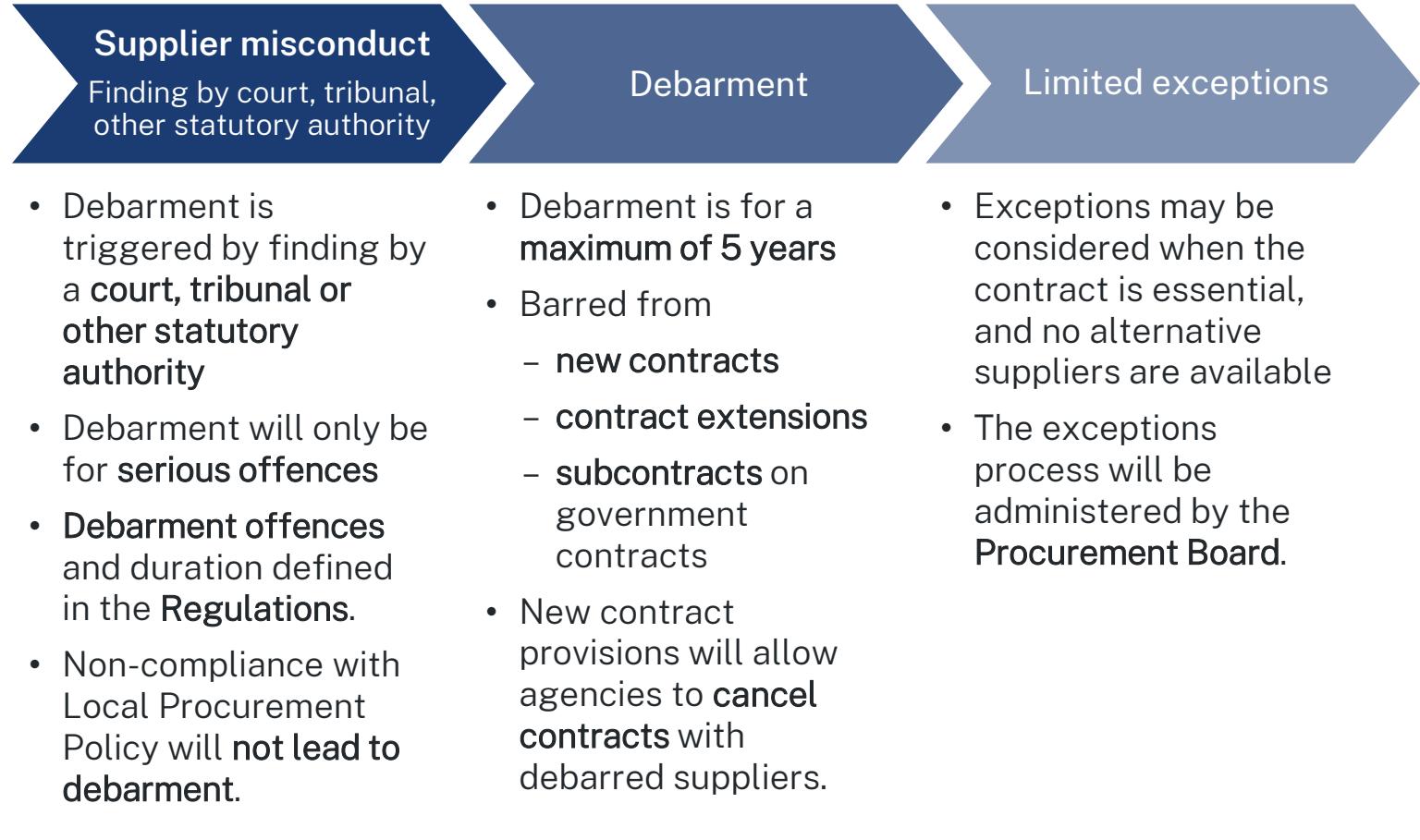


Schedule 3 of the Bill amends the Public Works and Procurement Act NSW 1912 to establish a Debarment Scheme with the following key features:

- Debarment will occur automatically following certain convictions, penalties, or adverse rulings from courts or regulatory bodies. Suppliers are barred from the date a relevant decision is made against them or a “Principal Officer.”
- Regulations developed under the Public Works and Procurement Act will define misconduct that may result in debarment.



Establishing a Supplier Debarment Scheme



Local Jobs First Regulation



30% Local Content Weighting

Tenders over \$25 million must apply a weighting of at least 30% weighting addressing:

- Locally produced goods and services
- Small or medium businesses
- Employment of local workers, including apprentices and learning workers
- Ethical practices in the supply chain
- Economic, social and sustainability benefits for people of NSW

The 30% weighting must be applied to contracts between \$7.5 million and \$25 million where feasible.



Local Procurement Policy and Plans

The Local Procurement Policy applies to:

- Any procurement identified by the Premier or Minister
- Procurements valued \$25 million or more
- Procurements valued between \$7.5 million or \$25 million unless an agency determines it is not feasible or not in the public interest.

Local Procurement Plans are required for all procurements valued \$25 million or more.



Performance management process

The Bill defines clear steps for handling supplier non-compliance through a structured performance management process.

Consultation between the Local Jobs First Commissioner and government agencies ensures potential impacts are considered.



Non-compliant suppliers

Suppliers failing to meet requirements may be formally declared non-compliant.

The supplier will be provided with an opportunity to respond prior to being declared non-compliant.

The Commissioner must consult with agencies and the Procurement Board, and notify the Minister, to understand impacts prior to declaring a supplier non-compliant.

Non-compliant suppliers are named in the Commissioner's annual report.

Local Jobs First Bill steps



Exposure draft released
for comment

Legislation revised

Legislation introduced
to Parliament

For more information or clarification, please visit the [Local Jobs First Bill 2025 Have Your Say](#) or contact NSW Procurement:

- Phone: 1800 679 289
- Email: nswbuy@treasury.nsw.gov.au

This publication is protected by copyright. With the exception of (a) any coat of arms, logo, trade mark or other branding; (b) any third party intellectual property; and (c) personal information such as photographs of people, this publication is licensed under the Creative Commons Attribution 4.0 Australia Licence.

The licence terms are available at the Creative Commons website at:
<https://creativecommons.org/licenses/by/4.0/legalcode.en>

NSW Treasury requires that it be attributed as creator of the licensed material in the following manner:
© State of New South Wales (NSW Treasury), (2025).