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Local Jobs First Bill and Regulation

Public Consultation Exposure Draft

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Key features of the Local Jobs First Bill 2025



**Establishing a Local
Jobs First
Commissioner and
Advisory Board**



**Issuing a Local
Procurement Policy
(LPP)**



**Establishing a
Debarment Scheme
via amendments to
the Public Works and
Procurement Act 1912
(PWP Act)**

Establishing a Local Jobs First Commissioner

Objectives



- Promote use of locally produced and manufactured goods and services
- Maximise employment of local workers, apprentices and trainees
- Promote, monitor and report on Local Procurement Policy (LPP)
- Consult with Procurement Board, government agencies and any other bodies in relation to its functions.

Functions



Information Gathering



Ongoing Reporting

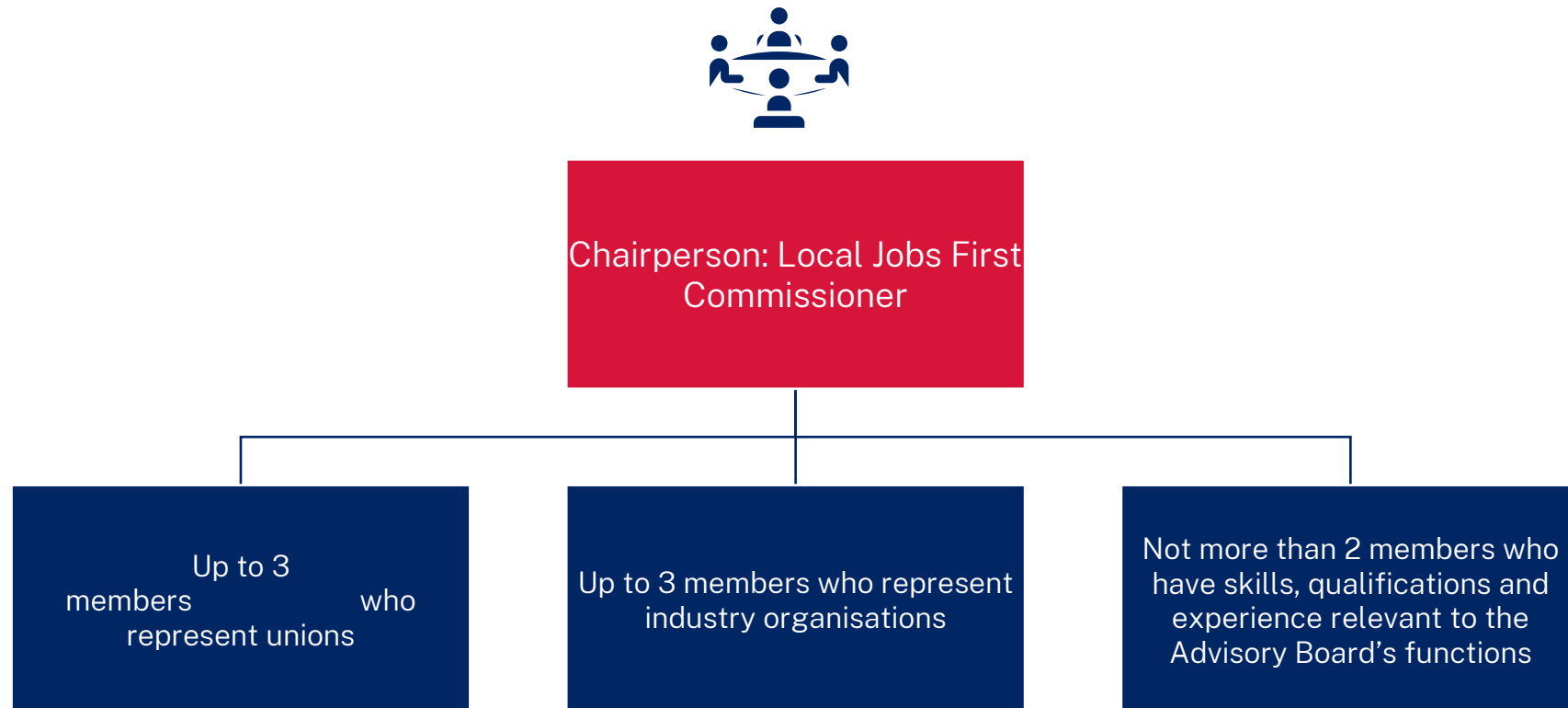


Performance Management



Monitoring compliance

Establishing a Local Jobs First Advisory Board



Issuing a Local Procurement Policy (LPP)

Key features of the LPP



Supplier Local Procurement Plans

- Agencies must require suppliers provide a local procurement plan when entering into contracts of \$25 million or more.



30% tender weighting

- Will include a 30% tender weighting for local content, jobs(including apprentices) , small business and ethical supply chains.
- The weighting must be applied to all contracts valued:
 - \$25 million or more
 - \$7.5million to \$25 million, unless not feasible.



Future Skills Guarantee

- Targets for apprentices and other learning workers on government construction and infrastructure projects.

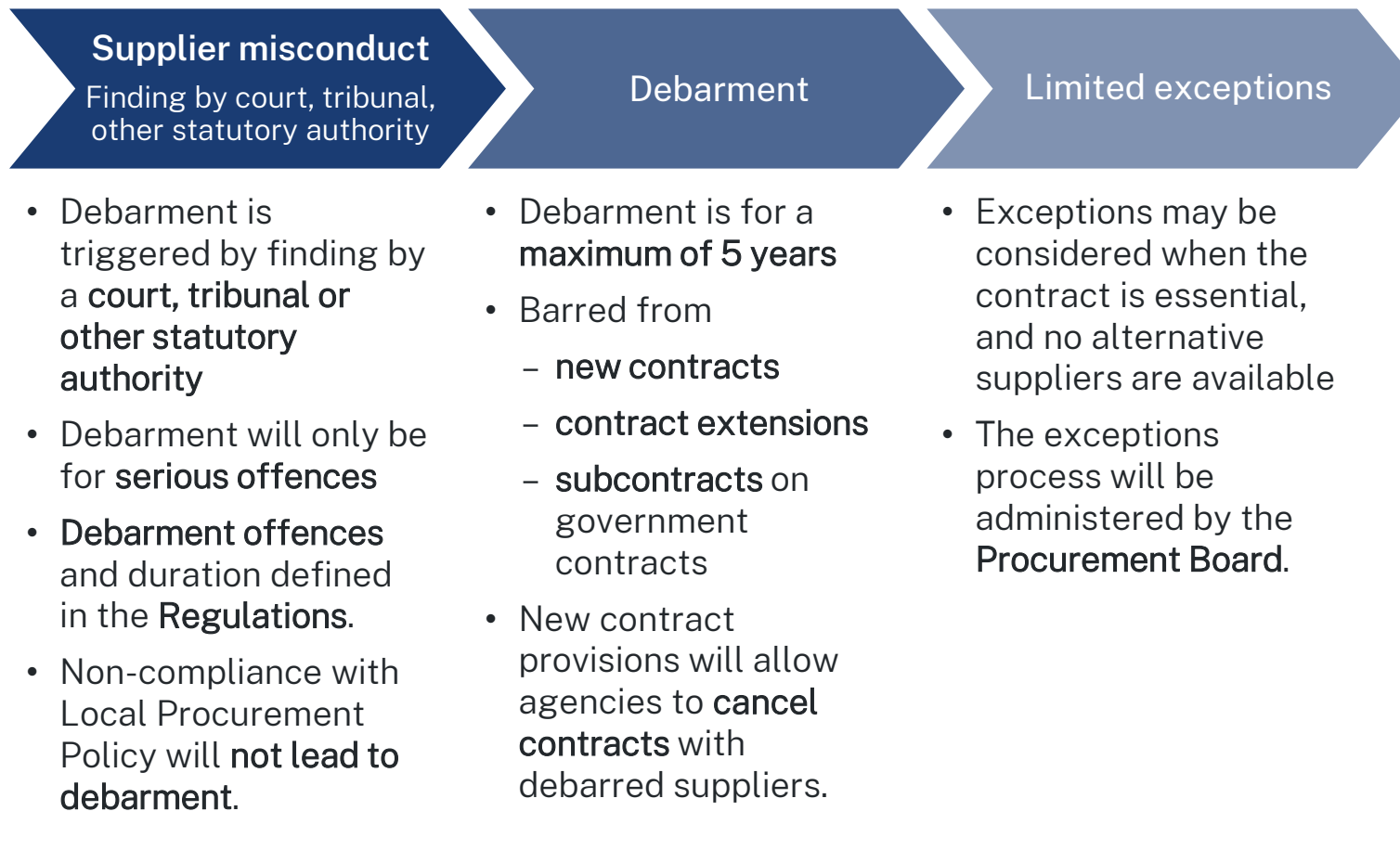
Amendments to the Public Works and Procurement Act 1912

Schedule 3 of the Bill amends the Public Works and Procurement Act NSW 1912 to establish a Debarment Scheme with the following key features:

- Debarment will occur automatically following certain convictions, penalties, or adverse rulings from courts or regulatory bodies. Suppliers are barred from the date a relevant decision is made against them or a “Principal Officer.”
- Regulations developed under the Public Works and Procurement Act will define misconduct that may result in debarment.



Establishing a Supplier Debarment Scheme



Local Jobs First Regulation



30% Local Content Weighting

Tenders over \$25 million must apply a weighting of at least 30% weighting addressing:

- Locally produced goods and services
- Small or medium businesses
- Employment of local workers, including apprentices and learning workers
- Ethical practices in the supply chain
- Economic, social and sustainability benefits for people of NSW

The 30% weighting must be applied to contracts between \$7.5 million and \$25 million where feasible.



Local Procurement Policy and Plans

The Local Procurement Policy applies to:

- Any procurement identified by the Premier or Minister
- Procurements valued \$25 million or more
- Procurements valued between \$7.5 million or \$25 million unless an agency determines it is not feasible or not in the public interest.

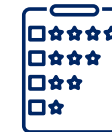
Local Procurement Plans are required for all procurements valued \$25 million or more.



Performance management process

The Bill defines clear steps for handling supplier non-compliance through a structured performance management process.

Consultation between the Local Jobs First Commissioner and government agencies ensures potential impacts are considered.



Non-compliant suppliers

Suppliers failing to meet requirements may be formally declared non-compliant.

The supplier will be provided with an opportunity to respond prior to being declared non-compliant.

The Commissioner must consult with agencies and the Procurement Board, and notify the Minister, to understand impacts prior to declaring a supplier non-compliant.

Non-compliant suppliers are named in the Commissioner's annual report.

Local Jobs First Bill steps

A horizontal flowchart with three dark blue rounded rectangular boxes containing white text, set against a light gray background that tapers into a large arrow pointing to the right.

Exposure draft released
for comment

Legislation revised

Legislation introduced
to Parliament

For more information or clarification, please visit the [Local Jobs First Bill 2025 Have Your Say](#) or contact NSW Procurement:

- Phone: 1800 679 289
- Email: nswbuy@treasury.nsw.gov.au

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